# Sexual harassment in public transportation among female student in Kathmandu valley

This article was published in the following Dove Press journal: Risk Management and Healthcare Policy

Nirmal Gautam<sup>1</sup> Nirmal Sapakota<sup>1</sup> Sarala Shrestha<sup>2</sup> Dipika Regmi<sup>3</sup>

<sup>1</sup>Department of Public Health, Faculty of Medical and Allied Science, Karnali College of Health Science, Kathmandu, Nepal; <sup>2</sup>Shahid Gangala National Heart Center, Kathmandu, Nepal; <sup>3</sup>Family Planning Association of Nepal Pulchwok, Lalitpur, Nepal **Purpose:** Sexual harassment has been recognized as a serious problem in the world. It reduces the dignity of human rights. Therefore, this study aims to identify the prevalence of sexual harassment in public transportation and its consequences on female students in the Kathmandu valley of Nepal.

**Methods:** A structured questionnaire was applied for collecting the data from five health science locations in the Kathmandu Valley. Univariate and multivariate logistic regression models were used to identify the association with sexual harassment and its determinants.

**Results:** The female student who lived far away from campus (adjusted odds ratio [AOR] =9.02, 95% confidence interval [CI] =0.56, 14.03) and lived alone (AOR =10.44, 95% CI =2.83, 38.46) had more chance to be harassed. However, those students who traveled sometimes (AOR =0.01, 95% CI =0, 0.03) had a lower chance to face sexual harassment in public transportation. **Conclusion:** Sexual harassment in public transportation was found to be significantly higher in female students who live alone and who travel more frequently in the evening. In addition, the study concluded that public vehicles are strongly associated with sexual harassment among female students in the Kathmandu Valley.

Keywords: sexual harassment, logistic regression, Kathmandu valley

## Introduction

Sexual harassment is an action within men and women, which is related to unwelcome behavior on sex. 1,2 It is characterized by a wide range of offensive manners including teasing, staring, winking, groping, pinching, sexual comments, telling jokes of a sexual nature, spreading sexual rumors, displaying porn videos, drawing pictures of a sexual nature, and squeezing or touching the private organs of women.<sup>3-5</sup> Thus, these inappropriate behaviors toward women may violate their fundamental rights and dignity which is associated with mild to severe health consequences. Psychological (anxiety, decrease in self-esteem, sleep disorder, depression, etc.), economical, and social consequences are the result of sexual harassment of women. In this regard, women who were sexually harassed often ruminate about their past experiences which causes them to reflect on negative thoughts, self-harm, and low self-esteem, which amplifies loneliness, hopelessness, and helplessness, and develops symptoms of depression.<sup>8,9</sup> In addition, victims, while using public transportation, tend to have a fear of getting sexually harassed, and this has caused women to modify their travel routes or restrict their use of public transport at all. 10,11 This leads to the reduction of their capability to participate in professional as well as educational activities and also in public life. 12 Thus, it has been identified as one of the most damaging and ubiquitous barriers to career success and satisfaction for women. This act is more frequently committed by men.<sup>3</sup>

Correspondence: Nirmal Gautam
Department of Public health, Faculty of
Medical and Allied Science, Karnali College
of Health Science, Kathmandu 44600,
Nepal
Email gautamnirmal@karnalicollege.edu.np

Women from both developed and developing countries have stopped following their traditional roles and are involved in education, jobs, and public life. 13 Different studies have concluded that sexual harassment against women is a global problem, which exists in schools, colleges, sports, workplaces, public transport, shopping malls, and restaurants. 1,14 However, it was profoundly found in an educational setting, more than 80 percent were harassed at schools while approximately 40-85 percent of female students at colleges have experienced sexual harassment. 15-17 Moreover, 85 percent of working women and 82 percent of students were harassed in public transport during 2014. 12 Nowadays, the use of public transport has become common among women mainly for the purpose of education and work.<sup>13</sup> But research has also shown that concerns about safety have negatively affected the travel decisions of women.<sup>10</sup>

In Kathmandu, most of the public transport users are students and women with low income who cannot afford their own vehicles, so they choose the public transportation because it is the cheapest form of transport for their daily purposes. 18 However, an increasing population has increased demands including the transportation system. 19 Thus, there has been a rapid increase of public transportation in the Kathmandu valley over the last three decades. 19 It was found that around 53,704 public transportation vehicles were used in 1998, while in 2018, the number of public vehicles increased by tenfold (570,143) including buses, micro and mini buses, tempos and taxis, and motorbikes.<sup>20</sup> While using public transportation, both men and women faced personal insecurity and sexual harassment. Subsequently, it was found that 80% of girls and women from the ages of 12-35 years have faced different forms of sexual harassment in public transportation. 19 Despite the high rate of harassment, it remains as a silent issue in society due to the social, cultural, and even political factors.<sup>21</sup> In spite of political advances, women are still expected to perform roles determined by traditional, cultural, and religious values.<sup>20</sup> These values make them stop from reporting to concerned authorities. Therefore, the harasser gets an opportunity in public transportation to harass girls/ women. Women of all ages experience sexual harassment on public transport but students are more vulnerable.<sup>22</sup> Studies have also shown that students and women remained silent or ignored the harassment because reacting or speaking against the harassment would lead to further violence or harassment. 21,22

Based on these observations, the estimation of prevalence and consequences of sexual harassment among female

students in public transportation in the Kathmandu valley can help develop a strategy for understanding the terms and the consequences of harassment. This is because, in Nepal, over the past year, sexual harassment of students particularly on girls and women has been increasing significantly, especially in public areas including transportation, and this has led to the restriction of movement for their education, employment, and other daily life purposes. The scenario is more severe in public transportation where millions of women are being victimized in their everyday life. Hence, gaining knowledge of sexual harassment can be beneficial in improving health policy, and thus improving the standard of survival and assuring the right of women to travel safely on all public transportation. Additionally, it will facilitate the development of a healthy police force regarding violence against women and harassment in Nepal. Less is known about how many female medical students are harassed in their daily life. In fact, health care providers are at greater risk of harassment, with 80% of serious violence being reported in health care setting.<sup>23</sup> In addition, health science students are struggling for their best; despite this, they were perpetrated by male students and others (faculty, peers). 17 Therefore, this study aims at examining the prevalence and consequences of sexual harassment on public transport among female students in the Kathmandu valley. Meanwhile, it will also be beneficial in measuring the association between socio-economic status and sexual harassment as well as determining the effect of sexual harassment on female students.

## Methods and materials

This study was undertaken in five out of nine health science campuses in the Kathmandu valley from mid-June to the end of August, 2018. The study focuses only on the female (both married and unmarried) students from Public health and Nursing students. The unit of analysis is female health science students. Students were asked to volunteer for a survey, and before they were recruited, written informed consent was obtained with explaining the goals and potential issues of their participation in this type of assessment. However, in this study, there were some participants at the age of 17 years. According to the law of Nepal, a citizen who has completed the age of 16 years can obtain the certificate of citizenship. Afterward, they are eligible for giving the consent and other sort of application for their legal activities. Thus, in this study, any participant under the age of 18 years was not required to obtain parental written informed consent. In such case, participants were able to consent on their own behalf.

Afterwards, the data collection was done using the structured questionnaire that included questions on background characteristics (age, marital status, religion, residency), living status (living with family/relatives and friends, and living single), father's occupation (farmer, officer, and seller), mother's occupation (housewife, officer, seller), father's education (less than or equal to primary school, and more than primary school), mother's education (less than or equal to primary school, and more than primary school), frequency of travelling (daily, sometime), type of harassment (verbal, non-verbal, and physical), effect of harassment (physical, and psychological), place (Bus, Micro, Tempo), time of harassment (morning, afternoon, and evening), harassment by (male co-passenger, passenger, conductor). Moreover, these variables of study were the questionnaire by adopting to modify the relevant literature of survey tools,<sup>24</sup> whereas, the design and format of the questionnaire is close-ended. The questionnaire was in the English language, because the respondents are taught their course in the English medium.<sup>25</sup> Then the questionnaire was provided to the students in three classrooms of each health sciences campuses. A lottery method was applied for selecting these campuses of the Kathmandu valley. For the selfadministrative questionnaire, 56 students were taken from each campus which was done by using the simple random sampling technique then divided into three sub-groups comprising 18, 19, and 19 students. However, for this survey, the tool was pre-tested before administration. Calculating the sample size based on the previous prevalence (p) 97%.<sup>4</sup> In such a situation, we are not using the previous prevalence. Because, if we take p>90%, then we will not be able to cover adequate cases for the sample size. 26 Therefore, to handle this issue, a pilot study was conducted to determine the prevalence of sexual harassment. In the pilot study, we used 10% of sample from the survey population and estimated the prevalence (77%). However, in this study the sample was based on finite population, sampling frame of the study was (N=700) from five health science campus, and allowable error (4%). This technique of estimating the sample size was driven from the work by Arya et al<sup>26</sup> Based on this prevalence, we determine the estimated sample size for this survey. With respect to this, we collected the (n=280) sample. However, only female students of a bachelor level were included in this study and those who were not interested were excluded. Approval was taken from Nepal Health Research Council (NHRC) for the ethical clearance.

The completed data collection forms were re-checked regularly to ensure that the forms were properly filled. A

software package consisting of a spreadsheet for data entry and then R program was used to analyze the data.<sup>27</sup> Also, data coding and data entry were done. The data were entered using a double entry approach for better accuracy. A number of quality check mechanisms such as range checks, logical checks, and skip instructions were used which helped to detect the errors during the data entry stage. The numbers were coded in each questionnaire. These numbers, however, were not corresponding to the names, contact information, study participants' addresses. All entered data were kept secure in passwordprotected computers. Afterward, descriptive statistics were used to describe the characteristics of participants, their experience of sexual harassment while using the public transportation, and the effects of the harassment. Logistic regression analysis was performed to examine the effects of determinants of sexual harassment. Initially, explanatory determinants were included in the model, one at a time, to examine their univariate relationship with the outcome. Multivariate logistic regressions were used to identify the most important determinants of each outcome. A P-value of < 0.05 was used to define statistical significance. Adjusted odds ratios (AORs) as well as their 95% confidence intervals (95% CIs) were used to depict the independent relationship between predictors and dependent variables.

## Results

From the five health science campuses of the Kathmandu valley, about 280 female students were recruited for this study. Of these, the majority (82%) of respondents have used public transportation. Out of 280 students, 219 were harassed while using public transportation. After estimating the sexual harassment in public transportation from five different health sciences campus and plotting in Figure 1 reflecting the harassment, its type, effect, and marital status, it described the highest pattern of harassment was found in unmarried female students, with sharing the large psychological effect on female students. Subsequently, non-verbal harassment followed by physical harassment more common among the female students.

Table 1 shows the background characteristics of sexual harassment by marital status, age, caste, religion, and type harassment among female students while using public transportation. It was found that 78.21% of female students have faced sexual harassment. This prevalence was found higher in unmarried (53.88%) female students while 46.11% in married students. In the unmarried category, the majority (42.37%) of students were facing physical

Gautam et al **Dove**press

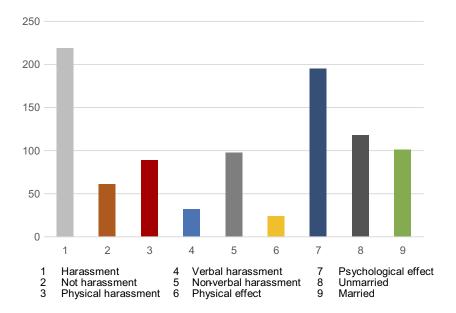


Figure I Sexual harassment, types, psychological effects, and marital status.

harassment, followed by verbal (14.40%) and non-verbal (43.22%) harassment. While 46.53% of student faced nonverbal harassment, physical harassment was 38.61%. Moreover, harassment was predominantly (66.07%) found at the age of 20-23 years. Regarding the ethnicity and religious background, 62.1% of Bhramin/Chetri and 86.4% of Hindu female students were harassed while using public transportation. Sexual harassment cases were highest for females in the last 12 months; 85.38% of students were faced with some form of sexual harassment while using public transportation.

Table 2 shows the distribution of harassment by person, place, time, living with, travel frequency, and effects of harassment among female students in the Kathmandu valley. In Table 2, it was revealed that those students who live alone (84.93%) and travel daily (96.8%) found a higher chance of facing harassment in public transportation. Respectively, it was found that most of the harassment was found on a bus (89.44%) while few incidents happened in a tempo (2.28%). Nonetheless, harassment was performed by the passenger (48.85%) and it was followed by the co-male passenger (45.66%). Because of the harassment, the majority of the students developed psychological (89.04%) effects, while some developed physical (10.95%) effects. The harassment was more common in the morning (40.63%) and evening (44.74%) shifts of vehicle.

Table 3 shows Factors associated with sexual harassment among female student in Kathmandu valley for core determinants. It was found that marital status was significantly associated with harassment in public transportation in univariate (P < 0.05) and multivariate analyses. Additionally, residency was found to be highly significant for sexual harassment. Female students who were living far away (more than four kilometers) had a greater chance of being harassed in public transportation (AOR =9.02, 95% CI =0.56, 14.03) compared with those living nearby (less than 4 kilometers). Furthermore, more students were harassed who lived alone (AOR =10.44, 95% CI = 2.83, 38.46) than those who lived with their family or friends. As for the time of traveling, those who were traveling in the afternoon (AOR =0.12, 95% CI =0.03, 0.52) had a lower chance of harassment in public transportation as compared with morning and evening. Moreover, it was found that there was a highly statistically significant association between harassment and traveling time. The students who traveled in the evening had a higher rate of harassment (AOR =1.81, 95% CI =0.29, 11.24) compared with those who traveled in the morning or afternoon. Furthermore, it was found that traveling frequency was more likely associated with harassment. Those who occasionally used public transportation had a lower chance of being harassed (AOR =0.01, 95% CI =0, 0.03) compared with those who traveled on a daily basis.

#### Discussion

Public transportation is the main transportation service in Nepal. The majority of people prefer to use a public vehicle for their formal and informal work. Public transportation operates on fixed routes and provides efficient and affordable mobility, and access to work, education, social engagements, and recreation activities. However, a major concern about

**Table 1** Background characteristics, age, marital status, religions, caste, mode of transportation, type of harassment among female students

Characteristics	Number (n=280)	Percent (%)				
Age						
17–19 years 20–23 years 24–27 years	69 185 26	24.64 66.07 9.28				
Caste						
Bhramin/Chetri Janajati Others (Dalit, Muslim, Madeshi, Puri)	174 101 5	62.1 36.1 1.8				
Religion		<u> </u>				
Hindu Buddha Others (Kirat, Muslim)	242 27 11	86.4 9.6 4				
Harassment						
Yes No	219 61	78.21 21.78				
Harassment by marital status (219)						
Unmarried Married	118	53.88 46.11				
Type of harassment on unmarried women (n=118)						
Physical Verbal Non-verbal	50 17 51	42.37 14.40 43.22				
Type of harassment on married women (n=101)						
Physical Verbal Non-verbal	39 15 47	38.61 14.85 46.53				
Public transportation						
Used Not used	229 51	82 18				
Harassment by last 12 month						
Yes No	187 32	85.38 14.61				

public transportation is the lack of strong regulations and the poor quality of services in Nepal.<sup>28</sup> In Kathmandu, work and education are the main reasons for using public transportation; at least one third (83%) of females use it to travel in public.<sup>29</sup> So, it is important to consider how these sexual harassment difficulties particularly affect female students and all women as

**Table 2** Distribution of harassment by person, place, time, living with, travel frequency, and effects of harassment among female students in Kathmandu valley

Characteristics	Number (n=219)	Percent (%)			
Traveling frequency					
Daily	212	96.8			
Sometimes	7	3.2			
Travel by					
Bus	195	89.44			
Micro-bus	19	8.71			
Tempo	5	2.28			
Time of travel					
Morning	89	40.63			
Afternoon	32	14.61			
Evening	98	44.74			
Harassed by					
Passenger	107	48.85			
Co-male passenger (same seat)	100	45.66			
Conductor	12	5.47			
Living with					
With family	33	15.06			
Single/alone	186	84.93			
Effect of harassment					
Physical	24	10.95			
Psychological	195	89.04			

well. Therefore, this study aims to identify the prevalence and association between sexual harassment and its determinants by using the multiple logistic regression models. The study revealed that 78% of females have been harassed while using public transportation. This high percentage of harassment was found in the age group 20–23 years. These findings of the study possibly indicate that there may be a high chance of dropping out from the campus due to the insecurity felt by students, and it may also lead to serious health consequences. Therefore, these findings help to provide information about insecurity and thus could encourage authorities to make the appropriate rules, regulations, and policies for special programs to block or reduce the harassment, such as having reserved seats for women. Nonetheless, the interim constitution granted to women to take the involvement in parliament, and any kind of activities by 33%. Hence, at least three priority seats for women and girls should be reserved in public transportation.<sup>30</sup> Also, campaigns to address sexual harassment in public places Gautam et al Dovepress

Table 3 Factors associated with sexual harassment and its determinates among female student in Kathmandu valley

Variable	Univariate (95% CI)	P-value	Multivariate (95% CI)	P-value			
Marital Status							
Married	1	<0.001	1	<0.001			
Unmarried	1.84 (1.01, 3.33)		2.88 (0.78, 10.65)				
Residency							
Not far from campus (>4 km)	1	<0.001	ı	<0.001			
Far from campus (<4 km)	7.54 (1.77, 12.05)		9.02 (0.56, 14.03)				
Living with				<u> </u>			
With family or friends	1	<0.001	1	<0.001			
Single	14.45 (7.45, 28.05)		10.44 (2.83, 38.46)				
Time of travelling							
Morning	1	<0.001	ı	<0.001			
Afternoon	0.05 (0.02, 0.12)		0.12 (0.03, 0.52)				
Evening	1.59 (0.49, 5.2)		1.81 (0.29, 11.24)				
Frequency of travel							
Daily	1	<0.001	1	<0.001			
Sometime	0.01 (0, 0.02)		0.01 (0, 0.03)				

have been sporadic and largely ineffective. There is a need for coordination and unified messages using common rather than development academic language. Meanwhile, a maledominated society and low empowerment of women were contributing factors to harassment in public spaces including public transportation.

In this study, sexual harassment was found to be the highest on a bus, compared with a micro-bus or tempo. It is reasonable to assume that a bus has more space, comfortable seats, and the lowest fares. Due to these qualities of a bus, more people are choosing it for travel, which leads to overloading of passengers, lack of space and information, and delay of services, which has a disproportionately higher impact on females. These findings indicate the strategic programs on harassment in public transportation for controlling the negative impacts on females. Thus, to address incidents of harassment, the government should pay more attention and create policies, operations, and enforcement to help control the harassment in public vehicles. These findings are also well documented in other literature, showing that there are persistent inequalities in the access to public transportation in both rural and urban settings.31,32 So, every day millions of women are harassed in public transportation.<sup>29</sup> More than half of the respondents were harassed in buses, which is supported by the study conducted in Lucknow, India. The maximum number of harassments took place in buses. Furthermore, overcrowding and insufficient seats for passengers provide a suitable environment for harassers to harass women.<sup>21</sup> Morning and evening hours were the most risky times. It was found that harassment was more common in the evening (41.39%) followed by morning (40.46%). It is possibly due to the peak hours, and on an overcrowded bus the perpetrator (passenger) has ample opportunity to harass. Additionally, there might be limited number of vehicles during that time, which are at the higher risk of sexual violence. This finding was also mentioned in other studies and states that mornings and evenings are more unsafe times for a female in which she may face violence and sexual harassment in a bus. The reason behind this is that most of the males consider that they are superior socially, culturally, and physically, while females have less power compared with men. So, females feel insecure when they raise their voice against harassment. 12,33

Sexual harassment was found to be greater in unmarried (54.88%) females rather than in married (45.11%) women. Similarly, married women were less likely to face sexual harassment than unmarried. So it is reasonable to assume that the unmarried females have low physical power, low social capital, and a low level of knowledge

about sexual harassment. This finding was similar to the earlier studies conducted in various countries in which advanced age was a significant low-risk factor for harassment. 34-36 Subsequently, those females who are married tend to be less likely to be sexually harassed in all places including their workplace, public space, and public transportation.<sup>37</sup> Furthermore, physical contact and touching was commonly faced by unmarried (65.81%) females rather than married (44.32%) women. There have been studies conducted in different parts of the world that supported the above statement. The majority of respondents have an experience of unexpected touching of the breast, brushing of thighs and bottoms, pinching of the bottoms, and pinching of the hips. 38 All these forms of physical harassment are due to unstable governments and no proper implementation of laws. Anti-sexual harassment laws have been made for decreasing the harassment in public transportation and other places, but still most females continue to be victimized by the harasser. The same conditions were also demonstrated in other studies. It was found that 59 countries have no laws for women; almost 70% of women are not well protected in the Middle East and North Africa, half in East Asia and the Pacific, and one-third in Latin America and the Caribbean.<sup>39</sup> Thus, a significant strategy should be made to investigate the elimination of sexual harassment in public transportation.

Our study revealed that 89.76% of female students have developed negative psychological effects, and that such effects lead to their dissatisfaction with life, low productivity, and a high chance of withdrawal from education and work. 40,41 Different studies have shown that sexual harassment victimization has a negative impact on both the physical and mental health of women. 42 Also, it helps to develop the deleterious consequences of mental and physical health effects. 7,43 Females who were sexually harassed on public transport tend to have suicidal thoughts, thoughts of self-harm, low self-esteem, and symptoms of depression. 44 Hence, the psychological effects of harassment can lead to damaging the female's career, blocking their success and satisfaction.

Furthermore, living alone was found to be a significant determinant of sexual harassment, whereas marital status shows mixed results. Married women have shown their visible identity; thus, it made the difference among the unmarried. These findings were supported by other studies, showing that the chance of being harassed is more common in the unmarried and those who live alone. These conditions act to increase the insecurity felt by females and lead to negative effects, including health and socioeconomic; therefore, to control this

issue, the appropriate prevention strategy should be developed, including educating the students, providing guidelines about how to deal with complaints, and developing ways to be responsible for the victims. These should be implemented for preventing and controlling sexual harassment in a community and the nation. 46,47 Additionally, it was found that the aforementioned strategy helps to protect females and give them the power to speak and fight against the perpetrator. 48 The majority of the students who live far from the campus areas have a lack of transportation options, so students from these areas are more likely to be harassed. 49 The frequency of traveling in a public vehicle is strongly associated with harassment. This finding is consistent with other literature, in which it was found for those individuals who were using a public vehicle five to six days a week. 50 Hence, this study indicated that sexual harassment is predominantly found among female students, and therefore, government should pay more attention to sexual harassment and provide support to females who speak up against it. So, there should be an urgent need for programs to address the harassment in public transportation among female students.

### Conclusion

This study investigated the prevalence of sexual harassment and its determinants on public transportation among female students in the Kathmandu Valley. It was found that the sexual harassment was more common in unmarried females and those who live alone. Also, students who used the bus in the evening time have also found a higher chance to be harassed and to develop psychological effects. In addition, most of the harassment was done by a male passenger to a young female student age 20–23 years. The findings of the study indicate that interventions are needed at the national, regional, district, municipality, and rural-municipality levels for controlling the high burden of sexual harassment in Nepal.

# Acknowledgment

The authors are grateful to Nepal Health Research Council for giving the authority for this study.

## **Author contributions**

All authors contributed to data analysis, drafting and revising the article, gave final approval of the version to be published, and agree to be accountable for all aspects of the work.

## Disclosure

The authors report no conflicts of interest in this work.

Gautam et al Dovepress

## References

 Madan M, Nalla MK. Sexual harassment in public spaces: examining gender differences in perceived seriousness and victimization. *Int Crim Justice Rev.* 2016;26(2):80–97. doi:10.1177/1057567716639093

- Ali F, Kramar R. An exploratory study of sexual harassment in Pakistani organizations. Asia-Pac J Manag. 2015;32(1):229–249. doi:10.1007/s10490-014-9380-1
- Gekoski A, Gray JM, Horvath MA, Edwards S, Emirali A, Adler JR. 'What Works' in Reducing Sexual Harassment and Sexual Offences on Public Transport Nationally and Internationally: A Rapid Evidence Assessment. London, UK: British Transport Police and Department for Transport; 2015.
- Neupane G, Chesney-Lind M. Violence against women on public transport in Nepal: sexual harassment and the spatial expression of male privilege. *Int J Comp Appl Crim Justice*. 2014;38(1):23–38. doi:10.1080/01924036.2013.794556
- Allen M, Young EL, Ashbaker BY, Heaton E, Parkinson M. Sexual harassment on the school bus: supporting and preparing bus drivers to respond appropriately. *J Sch Violence*. 2003;2(4):101–109. doi:10.1300/ J202v02n04 06
- Pina A, Gannon TA, Saunders B. An overview of the literature on sexual harassment: perpetrator, theory, and treatment issues. *Aggress Violent Behav.* 2009;14(2):126–138. doi:10.1016/j.avb.2009.01.002
- Willness CR, Steel P, Lee K. A meta-analysis of the antecedents and consequences of workplace sexual harassment. *Pers Psychol*. 2007;60(1):127–162. doi:10.1111/j.1744-6570.2007.00067.x
- Bachok S, Osman MM, Murad M, Ibrahim M. An assessment of commuters' perceptions of safety and comfort levels of 'Women-Only Coach': the case study of KTM Komuter Malaysia. *Procedia Environ Sci.* 2014;20:197–205. doi:10.1016/j.proenv.2014.03.026
- Nolen-Hoeksema S, Wisco BE, Lyubomirsky S. Rethinking rumination. *Perspect Psychol Sci.* 2008;3(5):400–424. doi:10.1111/j.1745-6924.2008.00088.x
- Tripathi K, Borrion H, Belur J. Sexual harassment of students on public transport: an exploratory study in Lucknow, India. Crime Prevent Commun Saf. 2017;19(3–4):240–250. doi:10.1057/s41300-017-0029-0
- Ball KS, Wesson CJ. Perceptions of unwanted sexual behaviour on public transport: exploring transport density and behaviour severity. *Crime Prevent Commun Saf.* 2017;19(3–4):199–210. doi:10.1057/ s41300-017-0026-3
- PAK: rapid assessment of sexual harassment in public transport and connected spaces in Karachi, 2014. Available from: https://www.adb. org/sites/default/files/project-document/152881/44067-012-tacr-19. pdf. Accessed September 9, 2018.
- Mahadevia D. Gender Sensitive Transport Planning for Cities in India. Centre for Urban Equity, CEPT University, Ahmedabad: Low Carbon Transport in India Project; 2017.
- McLaughlin H, Uggen C, Blackstone A. Sexual harassment, workplace authority, and the paradox of power. Am Sociol Rev 2012;77 (4):625–647. doi:10.1177/0003122412451728
- Mamaru A, Getachew K, Mohammed Y. Prevalence of physical, verbal and nonverbal sexual harassments and their association with psychological distress among Jimma University female students: a cross-sectional study. *Ethiop J Health Sci.* 2015;25(1):29–38.
- Bryant AL. Hostile hallways: The AAUW survey on sexual harassment in America's schools. J Sch Health. 1993; 63(8):355–357.
- Jagsi R, Griffith KA, Jones R, Perumalswami CR, Ubel P, Stewart A. Sexual harassment and discrimination experiences of academic medical faculty. *JAMA*. 2016;315:2120–2121. doi:10.1001/jama.2016.2188
- Policy Brief. A safe public transportation environmant for women and girls. Available from: https://genderinsite.net/sites/default/files/safepublic-transport-women-girls.pdf. Accessed September 19, 2018.

 Taylor A. Women and the city: examining the gender impact of violence and urbanization. A comparative study of Brazil, Cambodia, Ethiopia, Liberia and Nepal. Johannesburg: ActionAid; 2011

- 20. Saud B, Paudel G. The threat of ambient air pollution in Kathmandu. *Nepal J Envtl L Pub Health*. 2018;2018:1–7.
- ActionAid. Women and the City: Examining the Gender Impact of Violence and Urbanization: A Comparative Study of Brazil, Cambodia, Ethiopia, Liberia, and Nepal. Johannesburg: Author; 2011.
- 22. House of Commons Women and Equalities Committee. Sexual har-assment of women and girls in public places, 2018. Available from: https://publications.parliament.uk/pa/cm201719/cmselect/cmwomeq/701/701.pdf. Accessed July 12, 2018.
- Occupational Safety & Health Administration. Workplace violence in health-care: understanding the challenge. Fact sheets, 2015. Available from: https://www.osha.gov/Publications/OSHA3826.pdf. Accessed March 29, 2019.
- Sexual harassment at the work place in Nepal. Available from: https://www.ilo.org/wcmsp5/groups/public/@asia/@ro-bangkok/ @ilo-kathmandu/documents/publication/wcms\_113780.pdf.
   Accessed July 13, 2018.
- Purbanchal University College of Medical and Allied Sciences (PUCMAS). Available from: http://pucmas.purbuniv.edu.np/Course/ Detail/1. Accessed July 20, 2018.
- Arya R, Antonisamy B, Kumar S. Sample size estimation in prevalence studies. *Indian J Pediatr.* 2012;79(11):1482–1488. doi:10.1007/s12098-012-0763-3
- The R Development Core Team; Venables WN, Smith DM. An Introduction to R. Vienna: R Foundation for Statistic; 2008.
- 28. Public Transportation in Kathmandu Valley. Accessed June, 04, 2018.
- World Bank. Riding a bus in Kathmandu: gender and transport in Nepal, 2014. Available from: http://www.worldbank.org/en/news/fea ture/2014/03/17/riding-a-bus-in-kathmandu-gender-and-transport-innepal. Accessed June 12, 2018.
- Gender and public transport in Kathmandu Nepal, 2013. Accessed June 23, 2018.
- Peters D Gender and sustainable urban mobility. Thematic Study Prepared for Sustainable Urban Mobility: Global Report on Human Settlements. 2013
- 32. Chui WH, Ong R. Indecent assault on the public transport in Hong Kong. *Int J Law Crime Justice*. 2008;36(1):2–14. doi:10.1016/j. ijsl.2007.06.001
- Paudel R. Understanding Masculinities in Public Transport: Kathmandu, Nepal, 2011. A Research Report. Action Works Nepal, Kathmandu, 2011.
- 34. Horii M, Burgess A. Constructing sexual risk: 'chikan', collapsing male authority and the emergence of women-only train carriages in Japan. *Health Risk Soc.* 2012;14(1):41–55. doi:10.1080/13698575.2011.641523
- Nieminen T, Martelin T, Koskinen S, et al. Measurement and sociodemographic variation of social capital in a large population-based survey. Soc Indic Res. 2008;85(3):405–423. doi:10.1007/s11205-007-9102-x
- Adikaram AS. "Unwanted" and "bad," but not "sexual". Non-labelling of sexual harassment by Sri Lankan working women. *Persso Rev.* 2016;45(5):806–826. Doi:10.1108/PR-09-2014-0195
- Merkin RS. Sexual harassment indicators: the socio-cultural and cultural impact of marital status, age, education, race, and sex in Latin America. *Intercult Comms Stud.* 2012;21(1):154–172.
- Chockalingam K, Vijaya A. Sexual harassment of women in public transport in Chennai city: A victimology perspective. *Indian J Criminol Criminalisti*. 2008;3:167–184.
- World Bank. Women Business and Law, 2018. Accessed September 01, 2018.

- Chui WH, Ong R. Indecent assault on the public transport in Hong Kong. Int J Law Crime Justice. 2008;36(1):2–14. doi:10.1016/j. iisl.2007.06.001
- 41. Merkin RS. The impact of sexual harassment on turnover intentions, absenteeism, and job satisfaction: findings from Argentina, Brazil and Chile. *J Int Womens Stud.* 2008;10(2):73–91.
- 42. de Lijster GP, Felten H, Kok G, Kocken PL. Effects of an interactive school-based program for preventing adolescent sexual harassment: a cluster-randomized controlled evaluation study. *J Youth Adolesc*. 2016;45(5):874–886. doi:10.1007/s10964-016-0471-9
- McDonald P. Workplace sexual harassment 30 years on: a review of the literature. *Int J Manag Rev.* 2012;14(1):1–7. doi:10.1111/j.1468-2370.2011.00300.x
- 44. Houle JN, Staff J, Mortimer JT, Uggen C, Blackstone A. The impact of sexual harassment on depressive symptoms during the early occupational career. Soc Ment Health. 2011;1(2):89–105. doi:10.1177/ 2156869311416827

- United Nation Human Righ Council. Women alone; the fight for survival. Available from: http://www.unhcr.org/ar/53bb8d006.pdf. Accessed September 12, 2018.
- Miller LL, Farris C, Williams KM. Challenges to evaluating US military policy on sexual assault and sexual harassment. *Mil Psychol.* 2018;20:1–13.
- Sbraga TP, O'Donohue W. Sexual harassment. Annu Rev Sex Res. XI;2000. Available from: http://findarticles.com/p/articles/miqa3778/ is\_200001/ain8901651/pg1?tag=artBody;col1.
- Quebec Ministry of Education. Le harcèlement sexuel en milieu scolaire Implantation d'une politique. 2003. Accessed September 19, 2018.
- Kennedy KM, Flaherty GT. The risk of sexual assault and rape during international travel: implications for the practice of travel medicine. J Travel Med. 2015;22(4):282–284. doi:10.1111/jtm.12201
- Women's Safety in Public Transportation. A pilot initiative in Bhopal, supported by UKAID. Available from: https://wrirosscities.org/sites/ default/files/FinalReport\_30072015.pdf. Accessed July 25, 2018.

## Risk Management and Healthcare Policy

## Publish your work in this journal

Risk Management and Healthcare Policy is an international, peerreviewed, open access journal focusing on all aspects of public health, policy, and preventative measures to promote good health and improve morbidity and mortality in the population. The journal welcomes submitted papers covering original research, basic science, clinical & epidemiological studies, reviews and evaluations, guidelines, expert opinion and commentary, case reports and extended reports. The manuscript management system is completely online and includes a very quick and fair peer-review system, which is all easy to use. Visit http://www.dovepress.com/testimonials.php to read real quotes from published authors.

Submit your manuscript here: https://www.dovepress.com/risk-management-and-healthcare-policy-journal

Dovepress